

Summary of Mid Coast Workforce Issues

- 51% of the region's population is between the ages of 45 and 65 years old (Oldest in the state.... Lincoln County is the oldest)
- The number of persons between the ages of 25 and 44 has declined by 35% of the past decade.
- 57% of the region's income is derived from retirement income.
- Educational attainment in the mid coast is high.... Persons with higher education degrees is one of the highest in Maine.

Workforce:

Seasonal Employment; Issues

- Status of Visa programs
- Finding workers
- Finding affordable housing
- Transportation access
- College employees leave before tourist season ends

Workforce:

Fulltime employment Issues.

- Areas needing workers: high tech, bio tech, manufacturing, shipbuilding, welders, composites
- Wage levels/ entry level wages
- Health care
- Business concerns about the availability of adequate workforce especially specialized training /education

Workforce amenities:

- Affordable Housing both rental and home ownership
- Transportation to work/distance
- Access to childcare/ work location
- Family amenities
- Continuing education/training

Current Workforce Issues:

- Unemployed restaurant workers
- Unemployed retail workers
- Access to high speed internet (working at home)
- Where are the new jobs?